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PART IV:

DEPARTMENT OF LABOR

Employment Standards Administration

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Minimum Wages for Federal and Federally Assisted Construction

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders, 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their date of publication in the FEDERAL REGISTER are listed with each State.

Alabama:	
AL76-1049	Apr. 16, 1976.
Arkansas:	
AR76-4005	Jan. 16, 1976.
Florida:	
FL76-1029	Feb. 27, 1976.
Georgia:	
GA76-1023	Feb. 13, 1976.
GA76-1039	Mar. 12, 1976.
Kansas:	
AR-4023	Sept. 6, 1974.
KY75-1100	Sept. 26, 1975.
KY75-1101	Oct. 17, 1975.
KY76-1028	Feb. 20, 1976.
KY76-1031	Feb. 27, 1976.
KY76-1038	Mar. 12, 1976.
Illinois:	
IL76-2008	Feb. 6, 1976.
IL76-2015	Feb. 27, 1976.
IL76-2023	Mar. 5, 1976.
IL76-2048	Apr. 16, 1976.
Minnesota:	
MN76-2002; MN76-2003; MN 76-2004.	Jan. 23, 1976.
Nebraska:	
NE76-4075	Apr. 30, 1976.
North Carolina:	
NC75-1049	Apr. 25, 1975.
NC75-1054	May 23, 1975.
Pennsylvania:	
PA76-3155	Mar. 26, 1976.
PA76-3158	Apr. 9, 1976.
South Carolina:	
SC75-1055	May 23, 1975.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the numbers of the decision being superseded.

Florida:	
FL75-1012 (FL76-1059)	Jan. 31, 1975.
Minnesota:	
MN76-2013 (MN76-2058)	Feb. 13, 1976.
Pennsylvania:	
PA75-3086 (PA76-3170)	Aug. 22, 1975.
South Carolina:	
AR-4003 (SC76-1053)	July 19, 1974.
Tennessee:	
AP-152 (TN76-1057)	Feb. 9, 1973.
AQ-4114 (TN76-1056)	May 10, 1974.
TN75-1068 (TN76-1061)	July 18, 1975.
Wisconsin:	
AR-3162 (WI76-2061)	Oct. 11, 1974.

Signed at Washington, D.C., this 7th day of May 1976.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision # AL76-1049 - Mod. # 2 (41 FR-16319 - April 16, 1976) Jefferson and Shelby Counties, Alabama.					
Change:					
Electricians:					
Electricians	9.10	.30	1%+.40		½ of 1%
Cable Splicers	9.35	.30	1%+.40		½ of 1%
DECISION NO. AR76-4005 - Mod. #2 (41 FR 2545 - January 16, 1976) Sebastian & Crawford Counties, Arkansas					
CHANGE:					
Brush painters	$6.50				
Roller work, sheetwork, finishing by machinery	6.75				
Spray painting	7.50				
Swing stage work	6.75				
Sandblasting-steamcleaning	7.50				
All pipe and steel	7.25				
All mitten and glove painting	7.50				

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision # FL76-1029 - Mod. # 1 (41 FR-8638 - February 27, 1976) Volusia County (except Cape Kennedy, Kennedy Space Flight Center and Patrick Air Force Base only and including Melabar Radar Site), Florida.					
Change:					
Bricklayers	8.15	.35	.20		
Electricians (north of a line starting on the Lake-Volusia county line west of Orange City and running east to Orange City, then southeast through Oak Hill to the Atlantic Ocean)					
Wiremen	8.51	.35	1%+.46		1%
Cable splicers	8.76	.35	1%+.46		1%
Plumbers & Steamfitters	10.00	.49	.51		.05
Sheet metal workers	9.34	.30	.30	.50	.04
Sprinkler fitters	9.61	.50	.80		.10
County:					
Volusia County (except Cape Kennedy, Kennedy Space Flight Center, and Cape Canaveral Air Force Station), Florida.					

MODIFICATION P. 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #GA76-1023 - Mod. #3 (41 FR 6956 - February 13, 1976) Chatham County, Georgia					
Change:					
Sprinkler Fitters	10.10	.60	.90		.08
DECISION #GA76-1039 - Mod. #3 (41 FR 10826 - March 12, 1976) Richmond County, Georgia					
Change:					
Plumbers & Steamfitters	8.73	.50	.45		c
Sprinkler Fitters	10.10	.60	.90		.08
FOOTNOTES:					
c. Employer contributes $2.00 per month for each employee to App. Tr. fund not to exceed $50.00.					
DECISION #KS75-4063 - Mod.#2 (40 FR 12041 - March 14, 1975) Douglas, Jefferson, Leavenworth, Miami and Shawnee Counties, Kansas					
Change:					
POWER EQUIPMENT OPERATORS:					
Zone 2 - Douglas and Shawnee Counties					
Group 1	$8.00	.50	1.00	.50	.10
Group 2	7.75	.50	1.00	.50	.10
Group 3	7.50	.50	1.00	.50	.10
Group 4	7.25	.50	1.00	.50	.10
Group 5	6.90	.50	1.00	.50	.10
Group 6	7.00	.50	1.00	.50	.10

MODIFICATION P. 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W.	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #AR-4023 - Mod. #4 (39 FR-32449 - September 6, 1974) Warren County, Kentucky					
Change:					
Glaziers	8.05	.50	.50		.02
Sprinkler Fitters	11.40	.60	.90		.08
Decision # KY76-1028 - Mod. # 2 (41 FR-7905 - February 20, 1976) Franklin County, Kentucky					
Change:					
Bricklayers	9.25	.25	.50		
Laborers:					
Group 1	6.15	.35	.35		
Group 2	6.55	.35	.35		
Group 3	6.55	.35	.35		
Group 4	6.75	.35	.35		
Group 5	6.85	.35	.35		
Group 6	7.35	.35	.35		
Sprinkler fitters	11.40	.60	.90		.08

MODIFICATIONS P. 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision # KY76-1031 - Mod. # 1 (41 FR 8699 - February 27, 1976) Boone, Campbell, Kenton, and Pendleton Counties, Kentucky.					
Change:					
Elevator Constructors	10.635	.495	.32	4%+a+b	.02
Elevator Constructors' helpers	7.44	.495	.32	4%+a+b	.02
Elevator Constructors' helpers (prob.)	5.32				
Laborers: (Demolition)					
Wrecking laborer	8.77	.55	.40		.05
Jackhammer operator	8.92	.55	.40		.05
Wallmen	8.92	.55	.40		.05
Burners	8.92	.55	.40		.05
Marble setters	10.385	.45	.35		
Millwrights	10.44	.40	.85		.10
Painters, brush:					
Commercial	10.05		.25		
Industrial	10.20		.25		
Painters, spray:					
Commercial	10.30		.25		
Industrial	10.45		.25		
Terrazzo Workers	10.335	.45	.35		
Tile setters	10.335	.45	.35		

FOOTNOTES:

a. Six paid holidays: A through F

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years and 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

MODIFICATION P. 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #KY76-1038 - Mod. #2 (41 FR-10828 - March 12, 1976) Hardin, Jefferson, and Meade Counties, Kentucky					
Change:					
Cement Masons	9.28	.60	.30		
Laborers:					
GROUP I	6.90	.35	.35		.02
GROUP II	7.10	.35	.35		.02
GROUP III	7.25	.35	.35		.02
GROUP IV	7.40	.35	.35		.02
GROUP V	8.10	.35	.35		.02
Sprinkler Fitters	11.40	.60	.90		.08
DECISION #KY75-1100 - Mod. #3 (40 FR-44454 - September 26, 1975) Boyd County, Kentucky					
Change:					
Sprinkler Fitters	11.40	.60	.90		.08
Decision # KY75-1101 - Mod. # 3 (40 FR-48857 - October 17, 1975) Fayette County, Kentucky					
Change:					
Laborers:					
Group I	6.15	.35	.35		
Group II	6.35	.35	.35		
Group III	6.50	.35	.35		
Group IV	6.55	.35	.35		
Group V	6.65	.35	.35		
Group VI	6.75	.35	.35		
Group VII	7.35	.35	.35		
Group VIII	7.65	.35	.35		
Roofers	6.75	.35			
Sprinkler fitters	11.40	.60	.90		.08

MODIFICATIONS P. 7

DECISION #IL76-2008 - Mod. #1
(41 FR 5531 - February 6, 1976)
Cook County, Illinois

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Elevator Constructors:					
Constructors	$11.31	.495	.32	4%+a&b	.02
Helpers	70%JR	.495	.32	4%+a&b	.02
Helpers (Prob.)	50%JR				
Line Construction:					
Linemen	10.75	5%	4%	8½%	½%
Groundmen	8.50	5%	4%	8½%	½%
Plumbers	11.02	.65	.55		.05
Sheet Metal Workers	11.05	.50	.59	.25	.05
Survey Crew:					
Layout Technician	10.15	.65	.20		
Instrument Men	8.35	.65	.20		
Rodmen	6.95	.65	.20		

MODIFICATIONS P. 8

DECISION #IL76-2015 - Mod. #1
(41 FR 8643 - February 27, 1976)
Peoria & Tazewell Counties, Illinois

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Carpenters:					
Residential					
E. Peoria, Washington & Vicinity in Tazewell Co., & the Remainder of Peoria & Tazewell Counties	$10.21	.40	.40		.05
Commercial					
E. Peoria, Washington & Vicinity in Tazewell Co., & the Remainder of Peoria & Tazewell Counties					
Carpenters & Soft Floor Layers	$10.21	.40	.40		.05
Millwrights & Piledrivermen	10.71	.40	.40		.05
Cement Masons	10.00	.45	.30		.05
Elevator Constructors:					
Constructors	9.43	.495	.32	4%+a&b	.02
Helpers	70%JR	.495	.32	4%+a&b	.02
Helpers (Prob.)	50%JR				
Glaziers	9.985	.45	.30		
Ironworkers	10.775	.40	.475		
Laborers-Peoria County & the City of East Peoria in Tazewell County:					
Class 1	9.03	.40	.42		.035
Class 2	9.155	.40	.42		.035
Class 3	8.65	.40	.42		.035
Class 4	9.205	.40	.42		.035
Class 5	9.405	.40	.42		.035
Class 6	9.155	.40	.42		.035
Class 7	8.65	.40	.42		.035
Painters:					
Brush	9.65	.45	.30		.03
Structural Steel & Spray	10.15	.45	.30		.03
Plumbers & Steamfitters:					
Peoria County & North of Hwy. #98 in Tazewell County	11.06	.40	.90		.15
Hwy. #98 in Tazewell County	10.72	.40	.85		.11

MODIFICATIONS P. 9

DECISION #IL76-2015 -(Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Sprinkler Fitters	$11.40	.60	.90		.08
Truck Drivers:					
Group I	9.60	.55	a14.00		
Group II	10.00	.55	a14.00		
Group III	10.20	.55	a14.00		
Dredging Construction:					
Group 1	10.42	.45	.55		.05
Group 2	10.22	.45	.55		.05
Group 3	9.695	.45	.55		.05
Group 4	9.67	.45	.55		.05
Group 5	8.36	.45	.55		.05

MODIFICATIONS P. 10

DECISION #IL76-2023 - Mod. #3
(41 FR 9764 - March 5, 1976)
Fulton, Hancock, Henderson, Knox, McDonough, Mercer, Peoria, Stark, Tazewell & Warren Counties, Illinois

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Carpenters & Piledrivermen:					
McDonough Co. & the Eastern 1/3 of Hancock County:					
Carpenters	$10.025	.40	.40		.05
Piledrivermen	10.525	.40	.40		.05
Knox County:					
Carpenters	9.91	.40	.40		.05
Piledrivermen	10.41	.40	.40		.05
Stark Co; Peoria Co.(excluding area south of Rt. #116, west of US Rt. #24, & East Peoria in Tazewell County:					
Carpenters	10.21	.40	.40		.05
Piledrivermen	10.71	.40	.40		.05
Fulton Co; & Peoria County South of Rt. #116 & West of U. S. #24 & Remainder of Tazewell County:					
Carpenters	10.21	.40	.40		.05
Piledrivermen	10.71	.40	.40		.05
Cement Masons:					
Fulton, Peoria & Tazewell Co.	10.00	.45	.30		
Knox & Warren Counties	9.60	.40	.25		
Ironworkers:					
Peoria, Stark & Tazewell Cos; Remainder of Fulton & Knox Counties:	10.775	.40	.475		
Hancock, Henderson, McDonough, Mercer & Warren Cos; all area W. & S.W. of Galesburg in Knox County	10.35	.40	.30		
Laborers: (Mercer County)					
Unskilled	8.52	.40	.50		.035
Semi-Skilled	8.77	.40	.50		.035
Skilled	9.02	.40	.50		.035
Laborers:(Knox, Henderson & Warren)					
Unskilled	8.51	.40	.42		.035
Semi-Skilled	8.71	.40	.42		.035
Skilled	8.91	.40	.42		.035

DECISION IL76-2023 - (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Linemen:					
Peoria, Tazewell, Stark, Fulton, Hancock, Henderson, Knox, McDonough & Warren Cos					
Linemen	$10.56	.35	1%		.25%
Groundman Equip. Opr.-Class 1	9.85	.35	1%		.25%
Groundman Truck Driver:					
W/Winch	7.38	.35	1%		.25%
WO/Winch	7.03	.35	1%		.25%
Groundman Class "A"	6.71	.35	1%		.25%
Mercer County:					
Linemen, Digger Opr., Crane Opr.(15 Ton & over)	10.21	.35	1%		.50%
Equipment Operator	8.70	.35	1%		.50%
Truck Driver	6.94	.35	1%		.50%
Groundman	6.70	.35	1%		.50%
Painters:					
Peoria, Stark, Tazewell & Fulton Counties:					
Brush	9.65	.45	.30		.03
Bridge Work; Spray & Struc. Steel	10.15	.45	.30		.03
Truck Drivers:					
Group I	9.60	.55	a14.00		
Group II	10.00	.55	a14.00		
Group III	10.20	.55	a14.00		

DECISION NO. IL76-2023 (Cont'd)

ILL-20-LAB-2-3

LABORERS:

PEORIA COUNTY & CITY OF EAST PEORIA IN TAZEWELL COUNTY

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROADS, DRIVEWAYS & ALLEY CONST.					
Bricklayer tender, Carpenter tender, Cement Mason Tender, Flagman, Concrete Form Dismantler, Piledriver Tender, Surveyor Helper, Tool Cribmen, Water carrier, Expansion joint assemblers, all other excavating work & labor, curing all concrete by hand method, Drive stakes, stringlines for all machinery, waterproofing w/cold stuff	$9.03	.40	.42		.035
Stripping Concrete forms with composite crew of carpenters and laborers	9.18	.40	.42		.035
All Power operated tools, Asphalt kettlemen & carriers, Cement men & Sack shakers, Chipping hammermen, Jackhammer & drill operator (open), Powderman Helper, Power form tampers, Power concrete saw, Rigmen, Signalling & spotting rigs & equipment, waterproofing w/hot stuff	9.155	.40	.42		.035
Power Wheelbarrows or Buggies	9.305	.40	.42		.035
Gunnite Pump Man, Puddlers, Vibrator Man, Wire Fabric Placer, Sandblasting pump man, Strike off, Unloading, handling & carrying of any creosoted material concrete burning bars	9.28	.40	.42		.035
Asphalt raker, Bricksetters, Cutting torch, Setting lines to level forms, Form setters, Gunnite nozzleman, Sandblasting Nozzleman, Powderman, Rip-rapping, Cutting Torchman (elec. & acetylene)	9.405	.40	.42		.035

DECISION NO. IL76-2023 (Cont'd)

ILL-20-LAB-2-3

LABORERS: (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TUNNEL & SUBWAYS (FREE AIR):					
Top Laborer	$9.03	.40	.42		.035
Bell Men (top & bottom), all Laborers in Tunnel	9.155	.40	.42		.035
Drill & Powder Men, Gunnite Operator (Tunnel), Operator Cement Placement	9.405	.40	.42		.035
Muckers	9.405	.40	.42		.035
Tunnel Miners	9.155	.40	.42		.035
COFFERDAMS & CAISSON (FREE AIR):					
Caisson & Cofferdam Top Man Helpers	9.03	.40	.42		.035
Caisson & Cofferdam Top Man	9.155	.40	.42		.035
Caisson & Cofferdam Miners & Muckers	9.505	.40	.42		.035
OPEN SEWER OR TRENCHES:					
Top Man & all other excavating	9.03	.40	.42		.035
Bottom man who does immediate grading, Batter Board Men, Laser Beam Equipment	9.155	.40	.42		.035
Tile Layer & Caulker	9.405	.40	.42		.035
Cribbing, Jackman & Hydraulic Jackman in Trench	9.505	.40	.42		.035
LEVEE & HEAVY GRADING:					
All other Laborers	9.03	.40	.42		.035
Spotters, Dump Man & Cut Man	9.155	.40	.42		.035
PIPELINE:					
All other Laborers, Rollers, Scalers & Spotters	9.03	.40	.42		.035
Signal Men on Rigs, Rig-men, Kettlemen & Carriers, Men handling hotstuff, Men who do immediate grading for laying of pipe or digging bell holes	9.155	.40	.42		.035

DECISION #IL76-2023 - (Cont'd)

ILL-5-LAB-2-3

LABORERS: FULTON COUNTY & THE REMAINDER OF TAZEWELL COUNTY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
UNSKILLED LABORERS	$9.05	.40	.40		.035
SEMI-SKILLED LABORERS	9.25	.40	.40		.035
SKILLED LABORERS	9.45	.40	.40		.035

CLASSIFICATIONS

UNSKILLED LABORERS-Carpenters Tender, Tool Cribmen, Cleaning & Oiling Machinery & Tools, Fireman or Salamander Tenders, Flagmen, Gravel Box Men, Form Handlers, Material Handlers, Fencing Laborers, Cleaning Lumber, Pit Men, Material Checkers, Dispatchers, Landscapers, Unloading Explosives, Laying of Sod, Planting of Trees, Removal of Trees, Piledriver Helpers, Asphalt Plant Helpers, Wrecking Laborers, Fireproofing Laborers, Surveyors & Instrument Men Helpers, Janitors, Unloading & Carrying of Rebars, Caission Top Man Helper, Mason Tenders, Scaffold Workers, Laborers w/dewatering systems, Plaster Tenders & Tunnel Laborers (Free Air).

SEMI-SKILLED-Handling of Materials treated w/oil & creosote, Asphalt and/or Foreign Material harmful to skin & clothing handled by any mode or method, Track Laborers, Cement Handlers, Signaling & Spotting of Rigs & Equipment, Chloride Handlers, Wet Concrete Workers, Tunnel Helpers in Free Air, Batch Dumpers, Kettle & Tar Men, Tank Cleaners, Plastic Installers, Motorized Buggies or Motorized Units used for Wet Concrete or Building Materials, Sewer Workers (excluding Pipe Layer & Helper), Vibrator Operators, Mortar Mixer Opr., Cement Silicia, Clay, Fly Ash, Lime & Plaster Handlers (Bulk or Bag), Cofferdam Workers, Work on Concrete Paving, Placing, Cutting & Tying of Reinforcing, Deck Hand, Dredge Hand & Shore Laborers, Bank Men on Floating Plant, Asphalt Workers & Layers with Machine, Grade Checker, Dumpmen & Spotter where Grade is to be established, Power Tools, Chain Saw Operator, Jackhammer & Drill Operators, Air Tamping Hammerman, Caisson Top Man, Gunnite Pot Man, Batterboard Setter, Digging Bell Holes, Driving or Stakes & Setting Stringlines for all Machinery.

SKILLED-Caisson or Tunnel Miners & Muckers, Gunnite Nozzlemen, Welders, Cutters, Burners & Torchmen, Tile or Pipelayers & Helpers, Steel Form Setters-Street & Highway, Concrete Saw Operator, Screenman on Asphalt pavers, Front-End Man on Chip Spreader, Laborers Tending Masons with Hot Materials or/where Foreign Matter or Materials are used, Multiple Concrete Duct-Leadman, Luteman, Curb Asphalt Machine Operator, Ready Mix Scalemen, Permanent Portable or Temporary Plant, Laborers handling Master-Plate or similar Materials, Laser Beam Opr., Concrete Burning Machine Opr., Coring Mach. Opr., Underpinning & Shoring of Buildings, Dynamite Shooter, Cribbing & Jackman in Trench & Hydraulic Jackman.

MODIFICATIONS P. 15

DECISION #IL76-2048 - Mod. #1
(41 FR 16369 - April 16, 1976)
Alexander, Franklin, Gallatin, Hamilton, Hardin, Jackson, Jefferson, Johnson, Marion, Massac, Perry, Pope, Pulaski, Saline, Union, White & Williamson Counties, Illinois

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ADD:					
Under Carpenters:					
Hamilton, Jefferson & White Counties:					
Carpenters, Piledrivermen & Soft Floor Layers	$8.66	.45	.50		.02
Millwrights	9.01	.45	.50		.02
Remainder of Counties:					
Carpenters, Piledrivermen, Millwrights & Soft Floor Layers	8.85	.35	.45		.02
CHANGE:					
Truck Drivers:					
Group I	9.60	.55	a14.00		
Group II	10.00	.55	a14.00		
Group III	10.20	.55	a14.00		

MODIFICATIONS P. 16

DECISION #MN76-2001 - Mod. #3
(41 FR 2551 - January 16, 1976)
Anoka, Carver, Hennepin, Scott, Dakota, Ramsey & Washington Counties, Minnesota

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Bricklayers & Stonemasons	$9.66	.555	.33	.56	
Carpenters (Building):					
S.W. Portion of Scott County	9.75	.40			.02
Remainder of Scott County	9.51	.40	.30	.50	.02
Remainder of Counties					
Carpenters; Millwrights & Piledrivermen	9.51	.40	.30	.50	.02
Soft Floor Layers	8.95	.51	.34	.45	.02
Cement Masons:					
Building, Site Preparation, Excavating & Incidential Paving	9.68	.50	.50		
Electricians - Building:					
Hennepin & Scott Cos; Anoka & Fridley Twps. in Anoka Co.	9.60	6½%	4%	9%	1½%
Remainder of Anoka Co. & the Remainder of Counties	9.68	5½%	3%	10½%	1%
Elevator Constructors:					
Constructors	9.35	.495	.32	4%+a	.02
Helpers	70%JR	.495	.32	4%+a	.02
Helpers (Prob.)	50%JR				
Ironworkers	10.35	.55	.55		.02
Laborers - Building:					
Class 1	7.80	.45	.45	.40	
Class 2	7.85	.45	.45	.40	
Class 3	7.90	.45	.45	.40	
Class 4	7.95	.45	.45	.40	
Class 5	8.05	.45	.45	.40	
Class 6	8.10	.45	.45	.40	
Class 7	8.15	.45	.45	.40	
Class 8	8.20	.45	.45	.40	
Class 9	8.505	.45	.45	.40	
Laborers - Site Preparation, Excavation & Incidential Paving:					
Class 1	7.75	.45	.45	.40	
Class 2	7.85	.45	.45	.40	
Class 3	7.90	.45	.45	.40	
Class 4	8.00	.45	.45	.40	
Class 5	8.05	.45	.45	.40	
Class 6	8.10	.45	.45	.40	

MODIFICATIONS P. 17

DECISION #MN76-2001 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers - Site Preparation, Excavation & Incidential Paving - (Cont'd)					
Class 7	$8.15	.45	.45	.40	
Class 8	8.18	.45	.45	.40	
Class 9	8.20	.45	.45	.40	
Class 10	8.38	.45	.45	.40	
Class 11	8.43	.45	.45	.40	
Marble Setters	9.875	.555	.33		
Marble Setters' Helpers	8.87	.37	.50		
Tile Setters	9.77	.37	.50		
Sheet Metal Workers:					
Dakota, Ramsey & Washington Cos	10.06	.54	.65		.06
Sprinkler Fitters	9.69	.50	.80		.02
Power Equipment Operators:					
Building					
Class 1	13.45	.45	.40		
Class 2	11.05	.45	.40		
Class 3	10.70	.45	.40		
Class 4	10.60	.45	.40		
Class 5	10.50	.45	.40		
Class 6	10.25	.45	.40		
Class 7	10.13	.45	.40		
Class 8	10.05	.45	.40		
Class 9	9.78	.45	.40		
Class 10	9.50	.45	.40		
Class 11	9.05	.45	.40		
Site Preparation, Excavation & Incidential Paving					
Group 1	13.60	.45	.35		
Group 2	10.31	.45	.35		
Group 3	10.05	.45	.35		
Group 4	9.92	.45	.35		
Group 5	9.83	.45	.35		
Group 6	9.15	.45	.35		
Group 7	8.85	.45	.35		
Truck Drivers:					
Group 1	8.75	.40	.45		
Group 2	8.45	.40	.45		
Group 3	8.35	.40	.45		
Group 4	8.15	.40	.45		

MODIFICATIONS P. 18

DECISION #MN76-2002 - Mod. #1
(41 FR 3607 - January 23, 1976)
Olmsted County, Minnesota

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers; Stonemasons; Cement Blocklayers; Pointers; Caulkers & Cleaners	$10.125	.35	.25		
Carpenters:- Building	9.25	.40	.30		
Cement Masons:					
Building, Site Preparation & Incidential Paving	9.75				
Glaziers	9.06			.30	
Ironworkers	10.35	.55	.55		.02
Laborers - Building:					
General Laborers; Carpenter Tender; Flagmen; Power Buggy Operator	8.00	.20	.15		
Mason Tender; Drill Runner; Vibrator Opr; Rebar Laborer	8.10	.20	.15		
Mortar Mixer; Air Actusted Tool	8.15	.20	.15		
Plasterer Tender	8.25	.20	.15		
Nozzleman	8.40	.20	.15		
Laborers - Site Preparation, Excavation & Incidential Paving:					
Class 1	8.05	.20	.15		
Class 2	8.15	.20	.15		
Class 3	8.20	.20	.15		
Class 4	8.30	.20	.15		
Class 5	8.40	.20	.15		
Class 6	8.45	.20	.15		
Class 7	8.50	.20	.15		
Class 8	8.55	.20	.15		
Lathers	9.25				
Marble Setters	9.875	.555	.33		
Sheet Metal Workers	10.17	.42	.30		.02
Sprinkler Fitters	11.23	.60	.90		.08
Tile Setters	10.14				
Truck Drivers:					
Group 1	8.75	.40	.45		
Group 2	8.45	.40	.45		
Group 3	8.35	.40	.45		
Group 4	8.15	.40	.45		

MODIFICATIONS P. 19

DECISION #MN76-2002 -(Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Power Equipment Operators:					
Building:					
Class 1	$13.45	.45	.40		
Class 2	11.05	.45	.40		
Class 3	10.70	.45	.40		
Class 4	10.60	.45	.40		
Class 5	10.50	.45	.40		
Class 6	10.25	.45	.40		
Class 7	10.13	.45	.40		
Class 8	10.05	.45	.40		
Class 9	9.78	.45	.40		
Class 10	9.50	.45	.40		
Class 11	9.05	.45	.40		
Site Preparation, Excavation & Incidential Paving:					
Group I	13.30	.45	.35		
Group II	10.01	.45	.35		
Group III	9.75	.45	.35		
Group IV	9.63	.45	.35		
Group V	9.53	.45	.35		
Group VI	8.85	.45	.35		
Group VII	8.55	.45	.35		

MODIFICATIONS P. 20

DECISION #MN76-2003 - Mod. #1
(41 FR 3610 - January 23, 1976)
Stearns County, Minnesota

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Bricklayers & Stonemasons	$10.10		.25		
Carpenters & Piledrivermen	9.43		.75		
Cement Masons:					
Building					
Cement Masons & Plasterers	9.30		.25		
Site Preparation, Excavation & Incidential Paving					
Cement Masons	9.30		.25		
Glaziers	8.73	.40			
Ironworkers	10.35	.55	.55		.02
Laborers - Building					
General Laborers; Demolition & Wrecking; Concrete Joint Saw Operators; Signal Men	7.80	.20	.15		
Power Buggy Operators	7.85	.20	.15		
Mortar Mixers; Plasterer Tender	7.90	.20	.15		
Jackhammer Men	7.95	.20	.15		
Underground; Caisson; Cofferdam; Tunnel Work	8.05	.20	.15		
Dynamite Men	8.10	.20	.15		
Laborers - Site Preparation, Excavation & Incidential Paving					
Class 1	7.25	.40	.35	.40	
Class 2	7.30	.40	.35	.40	
Class 3	7.35	.40	.35	.40	
Class 4	7.40	.40	.35	.40	
Class 5	7.60	.40	.35	.40	
Class 6	7.65	.40	.35	.40	
Class 7	7.70	.40	.35	.40	
Class 8	7.75	.40	.35	.40	
Marble Setters	9.875	.555	.33		
Sheet Metal Workers	10.13	.42	.20		.02
Sprinkler Fitters	11.23	.60	.90		.08
Truck Drivers - Building	7.80				
Truck Drivers - Site Preparation, Excavation & Incidential Paving:					
Group 1	7.72	.40	.45		
Group 2	7.42	.40	.45		
Group 3	7.32	.40	.45		
Group 4	7.12	.40	.45		

MODIFICATIONS P. 22

DECISION #MN76-2004 - Mod. #2
(41 FR 3615 - January 23, 1976)
St. Louis County, Minnesota

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
Bricklayers & Stonemasons:					
All that part of the County south of line between Townships 54 & 55 to 2 miles north of Cotton	$10.32	.30	.25		
Northern ½ of County	10.275	.30			
Carpenters-Building:					
Cities of Ash Lake, Crane Lake, Kabetogama & Kinmount	9.00	.30			
Cities of Alborn, Arnold, Barlett, Birch, Brookston, Canyon, Clinton, Culver, Duluth, Floodwood, Gowan, Island, Kelsey, Lakewood, Meadowlands, Munger, Palmers, Payne, Praist, Shaw & Taft					
Carpenters; Piledrivermen & Soft Floor Layers	9.25	.30	.40	.30	
Millwrights	9.47	.30	.40	.30	
Cities of Allen, Aurora, Babbitt, Biwabik, Britt, Buyck, Casco, Central Lakes, Cook, Cusson, Ely, Embarrass, Eveleth, Florenton, Forbes, Forsman, Gilbert, Hoyt Lakes, Idington, Iron Junction, Makinen, McComber, Mesaba, Mountain, Iron, Ridge, Sax, Sherman Corners, Sherwood, Skibo, Soudan, Tower, Virginia, Wahlsten, Winton & Zim					
Carpenters & Soft Floor Layers	9.19	.30		.30	
Cities of Bengal, Bear Lake, Buhl, Chisholm, Gheen, Greeney, Hibbing, Kelly, Lake, Nett Lake, Orr, Riley, Side Lake, Silica & Tovola					
Carpenters & Soft Floor Layers	9.19	.30		.30	

MODIFICATIONS P. 23

DECISION #MN76-2004 (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Cement Masons-Building:					
City of Duluth	$9.894	.30			
Northern Portion of County, North of White Face River	9.50	.30			
Site Preparation, Excavation & Incidential Paving:					
North of T-54N	9.50	.30			
South of T-55N	10.18	.30			
Electricians:					
All of the southerly part of Co. bounded on the North by North line of Kelsey Township extended east & west	9.54	4%	6%	11%	1½%
Northern Part of County, bounded on the South by South line of Ellsburg Township extended east & west	9.74	4%	4%	11%	1½%
Elevator Constructors:					
Constructors	9.325	.495	.32	4%+a	.02
Helpers	70%JR	.495	.32	4%+a	.02
Helpers (Prob.)	50%JR				
Ironworkers	9.75	.30	.55	.10	.02
Laborers-Site Preparation, Excavation & Incidential Paving:					
North of T-55					
Class I	8.13	.20	.15	.25	
Class II	8.23	.20	.15	.25	
Class III	8.38	.20	.15	.25	
Class IV	8.43	.20	.15	.25	
Class V	8.48	.20	.15	.25	
Class VI	8.53	.20	.15	.25	
Class VII	8.63	.20	.15	.25	
Class VIII	8.73	.20	.15	.25	
South of T-55					
Class I	7.68	.30	.35	.40	
Class II	7.78	.30	.35	.40	
Class III	7.93	.30	.35	.40	
Class IV	7.78	.30	.35	.40	
Class V	8.03	.30	.35	.40	
Class VI	8.08	.30	.35	.40	
Class VII	8.18	.30	.35	.40	
Class VIII	8.28	.30	.35	.40	

MODIFICATIONS P. 24

DECISION #NE76-2004 -(Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Lathers	$10.00	.30			
Marble & Tile Setters	9.37	.30			
Marble & Tile Setters' Helpers	8.87	.37	.50		
Painters:					
Brush & Roller	9.63	.30	.20		.08
Paperhanger-Spray-Struc. Steel	10.13	.30	.20		.08
Plasterers:					
Northern Portion of County North of the White Face River	10.10	.30			
Roofers:					
Northern ½ of County	8.93	.42	.50		
Southern ½ of County	8.98	.30	.25	1.00	
Sheet Metal Workers:					
Northern ½ of County	9.99	.42	.50		
Southern ½ of County	8.89	.30	.30	1.00	
Sprinkler Fitters	11.23	.60	.90		.08
Truck Drivers-Building, Site Preparation, Excavation & Incidential Paving:					
Group 1	8.75	.40	.45		
Group 2	8.45	.40	.45		
Group 3	8.35	.40	.45		
Group 4	8.15	.40	.45		
Power Equipment Operators:					
Building					
Class 1	13.45	.45	.40		
Class 2	11.05	.45	.40		
Class 3	10.70	.45	.40		
Class 4	10.60	.45	.40		
Class 5	10.50	.45	.40		
Class 6	10.25	.45	.40		
Class 7	10.13	.45	.40		
Class 8	10.05	.45	.40		
Class 9	9.78	.45	.40		
Class 10	9.50	.45	.40		
Class 11	9.05	.45	.40		
Site Preparation, Excavation & Incidential Paving					
Group 1	13.60	.45	.35		
Group 2	10.31	.45	.35		
Group 3	10.05	.45	.35		
Group 4	9.92	.45	.35		
Group 5	9.83	.45	.35		
Group 6	9.15	.45	.35		
Group 7	8.85	.45	.35		

MODIFICATIONS P. 25

DECISION NO. NE76-4075 Mod. #1
(41 FR 18270 - April 30, 1976)
Lancaster County, Nebraska

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Add:					
Truck Driver to:					
Site Preparation, excavating and incidental paving					
Truck Driver:					
Single axle	3.65				
Tandem axle	3.75				
Semi-trailer	3.85				
Transit mix	3.85				
Lowboy	4.25				

Decision # NC75-1049 - Mod. # 1
(40 FR-18273 - April 25, 1975)
Chatham, Harnett, Lee and Moore Counties, North Carolina

Add:					
Sprinkler fitters	5.81				

DECISION # NC75-1054 - Mod. # 2
(40 FR-22723 - May 23, 1975)
New Hanover County, North Carolina

Add:					
Sprinkler fitter	6.50				

MODIFICATIONS P. 26

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #PA76-3155 - Mod. #3 (41 FR 12862 - March 26, 1976) Elk, Forest, McKean & Warren Counties, Pennsylvania					
Change: Electricians Zone 2	$ 9.75	.55	1%+.30		1%
DECISION #PA76-3158 - Mod. #1 (41 FR 15315 - April 9, 1976) Butler, Cambria, Erie, Fayette, Mercer, Washington, Westmoreland Lawrence, Somerset, Beaver, Allegheny Armstrong, Blair, Cameron, Centre Clarion, Clearfield, Crawford, Forest, Greene, Indiana, McKean, Venango, Warren, Bedford Jefferson, Clinton, Elk, Franklin, Fulton, Huntingdon, Mifflin & Potter Counties, Pennsylvania					
Change: Power Equipment Operators:	ZONE 1	ZONE 2			
Class 1	$ 9.93	9.64	.65	.60	.09
Class 2	9.67	9.36	.65	.60	.09
Class 3	7.31	7.02	.65	.60	.09
Class 4	6.86	6.53	.65	.60	.09
Class 5	6.71	6.42	.65	.60	.09
Decision # SC75-1055 - Mod. # 3 (40 FR-22785 - May 23, 1975) Berkeley and Charleston Counties, South Carolina					
Change: Decision # SC76-1055 - Mod. # 1 dated April 30, 1976 in 41 FR-18267 to read: Decision # SC75-1055 - Mod.#2.					

SUPERSEDEAS DECISION

STATE: Florida COUNTY: Bay
DECISION NUMBER: FL76-1059 DATE: Date of Publication
Supersedes Decision No.: FL75-1012 dated January 31, 1975 in 40 FR 4805
DESCRIPTION OF WORK: Building construction(excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers	5.00				
Carpenters	5.40				
Carpet layers	5.00				
Cement masons (finishers)	3.75				
Drywall hanger	6.00				
Electricians:					
Commercial	5.00				
Industrial	8.52	.30	1%		
Elevator constructors	8.65	.495	.32	1%+a+b	.02
Elevator constructors' helpers	6.04	.495	.32	1%+a+b	.02
Ironworkers	8.77	.30	.35		
Laborers:					
Laborers	2.98				
Plasterers tenders	3.50				
Painters	4.50				
Plasterers	6.00				
Plumbers & pipefitters	6.00				
Roofers	4.50				
Sheet metal workers	6.00				
Soft floor layers	3.50				
Sprinkler fitters	9.61	.50	.80		.10
Tile setters	5.00				
Truck drivers	2.60				
Welders	4.19				
POWER EQUIPMENT OPERATORS:					
Bulldozer	3.25				
Crane	3.75				
Forklift	3.25				

FL76-1059 - (Cont'd)

FOOTNOTES:

a. 6 paid holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Chirstmas Day.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years; 2% for employee of less than 5 years.

SUPERSEDEAS DECISION

STATE: Minnesota
DECISION NUMBER: MN76-2058
COUNTIES: See Below
DATE: Date of Publication
Supersedes Decision No. MN76-2013, dated February 13, 1976 in 41 FR 6983
DESCRIPTION OF WORK: Heavy and Highway Construction

Page 2

DECISION NO. MN76-2058

COUNTIES

Aitken	Crow Wing	Houston	Martin	Olmsted	Stearns
Anoka	Dakota	Isanti	Meeker	Pine	Steele
Benton	Dodge	Itaska	McLeod	Ramsey	St. Louis
Blue Earth	Fairbault	Jackson	Mille Lacs	Rice	Wabasha
Carlton	Fillmore	Kanabec	Morrision	Rock	Waseca
Carver	Freeborn	Koochiching	Mower	Scott	Washington
Chisago	Goodhue	Lake	Nicollet	Sherburne	Winona
Cook	Hennepin	LeSueur	Nobles	Sibley	Wright

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS & PILEDRIVERMEN:					
Counties of Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey, Scott & Washington, Sherburne County (North of the Northern Boundry of T-34-N or West of the Western Boundry of R-27), & Wright County east of and including Minnesota Highway #25	$8.21	.40	.30	.50	.02
Counties of Aitkin, Cook, Itaska, Kanabec, Lake, Mille Lacs, St. Louis & Pine County south of Hinkley, Barry, Arlone & Clover Townships	8.28	.30		.30	
Carlton County & the Remainder of Pine County	8.58	.30			
Benton County, The Remainder of Sherburne & Wright Counties, Stearns County east of a north-south line drawn from the Intersection of Stearns, Todd and Morrison Counties	7.47			.75	
Blue Earth County(entire County except N.W. corner including cities of Butternut, Judson & Cambria), LeSueur County (West 2/3 of county including Cities of New Sweden, Nicollet, Norseland, North Mankato & St. Peter), Waseca County (N.W. Corner including City of Smithmill), & Sibley County(S.E. Corner incl. Cities of Henderson & Rush River	7.32	.30			

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS & PILEDRIVERMEN (CON'T)					
Rice County, Dodge County (NW portion including Cities of Clermont & West Concord), Goodhue County (Along west boarder including Cities of Kayon, Dennison, Skyburg, Sogn, Stanton & Wanga), Steele County (Entire County except along south border including Cities of Blooming prairie & Ellendale), Waseca County(Entire County except Smithmill in NW corner & along the South border including the cities of matawan & New Richland) & the Remainder of LeSueur Co.	$8.08	.40			
Olmsted County, Fillmore County The vicinity of the Cities of Borne, Concord, Dodge Center, Kasson, Danesville, Eden, Materville & Wasioja), Mower County (N.W. Corner including the City of Racine & Wabasha County (in the vicinity of the Cities of Elgin, Hammond, Millville, Plainview, Conseption, Dunfries, Jarret, South Troy & Theilman)	7.88	.40	.20		
Counties of Fairbault, Freeborn, Houston & Winona & the remainder of Dodge, Fillmore, Goodhue, Mower, Steele, Wabasha & Waseca Counties	8.48				
Koochiching County	7.32	.30			
Meeker County & McLeod County (NW Corner including the Cities of Biscay, Heatwole & Hutchinson)	7.32	.30			
Counties of Crow Wing, Jackson, Martin Morrison, Nobles & Rock, Remainder of McLeod, Sibley & Stearns Counties	7.62				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS:					
Counties of Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Kanabec, McLeod, Mille Lacs, Ramsey, Scott, Sherburne, Sibley, Washington, Wright & Pine County south of T-43-N	$ 9.68	.50	.50		
Counties of Aitkin, Carlton, Cook, Lake & Pine Co. North of T-55-N	10.18	.30			
Itaska County & St. Louis Co. north of T-54-N	9.50	.30			
Counties of Crow Wing & Koochiching	9.40	.40	.15		
Morrison County	9.45		.15		
Counties of Benton & Stearns	9.30		.25		
Meeker County	8.65		.25		
Counties of Blue Earth & Nicollet, LeSueur Co. (East ½ including the Cities of Cleveland, Elysian, Kasato, LeCenter, LeSueur, Lexington, Ottawa, & St. Thomas), Waseca County (East ½ including the Cities of Alma City, Janesville, Smithmill & Waldorf)	9.50				
Counties of Jackson, Martin Nobles & Rock	9.20		.25		
Fairbault County & Freeborn County (West of a line running north & south from Genevia to Gordansville)	8.90	.35	.25		
Counties of Rice & Steele, the Remainder of LeSueur & Waseca Counties & Dodge County West of Highway #56	9.50				
Olmsted County, Dodge County (east of Highway #56), & Fillmore Co. east of a line drawn north & south established east of the City of Dodge Center	9.75				
Counties of Houston & Winona & the Remainder of Fillmore Co.	9.50				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS (CONT'D)					
Counties of Goodhue & Wabasha	$ 9.73	.42	.25		
Mower County & the Remainder of Freeborn	8.90	.35	.25		
IRONWORKERS:					
Counties of Anoka, Benton, Blue Earth, Carver, Chisago, Dakota, Dodge, Fairbault, Fillmore, Freeborn, Goodhue, Hennepin, Houston, Isanti, LeSueur, McLeod, Martin, Meeker, Morrison, Mower, Nicollet, Olmsted, Ramsey, Rice, Scott, Sherburne, Sibley, Stearns, Steele, Wabasha, Waseca, Washington, Winona & Wright; Crow Wing County (the SW corner incl. the cities of Crow Wing, Fort Ripley & Shepard), Kanabec Co., (excluding north 1/3 of County including cities of Warman, Kruschel & Woodland), Mille Lacs County (excluding NE Cor. including Cities of Bayview, Opstead, Isle, Wahkum Cove & Vineland), & Pine County (the SW corner including the cities of Pine City, Henriette, Greely, Rock Creek & West Rock)	10.35	.55	.55		.02
Counties of Aitkin, Carlton, Cook, Itaska, Koochiching, Lake, St. Louis & the Remainder of Crow Wing, Kanabec, Mill Lacs & Pine Counties	9.75	.30	.55	.10	.02
Jackson, Nobles & Rock Counties	8.96	.30	.25		.01
LINEMEN:					
Counties of Aitkin, Carlton, Cook, Crow Wing, Lake Morrison, Itaska County that portion South of T-55 R-27, Bass Rock, Grand Rapids, Trout Lake, T-55 R-23 & that portion of Goodland Township					

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINEMEN (CONT'D)					
south of Ault, Ellsburg, Lavell, T-55 R-14, T-55 R-15, T-55 R-18 & T-55 R-21 Townships, Kanabec County north of Ann Lake, Knife Lake & Whited Townships; Mille Lacs county north of Baily and Mudgett Townships & Pine County North of Brook Park, Crosby, Mission Creek & Munch Townships	$ 9.54	1%	6%	11%	1½%
Koochiching County & the Remainder of Itaska & St. Louis Cos.	9.74	1%	1%	11%	1½%
Counties of Chisago, Dakota, Isanti, Ramsey, Rice & Washington; Remainder of Kanabec, Mille Lacs & Pine Counties; Anoka County (Entire County except Anoka, Fridely, Grow & Ramsey Townships), Goodhue County (Entire County except Pine Island, Minneola, Roscoe & Zumbrota Townships), LeSueur County (that portion east of Cleveland, Sharon, Tyrone & Washington Townships); Sherburne County (that portion east of Becker & Santiago Townships; & Wabasha County (Entire County except Elgin & Plainview Townships)	9.68	5½%.	3%	10½%	1%
Counties of Benton, Blue Earth Carver, Fairbault, Hennepin, Jackson, McLeod, Martin, Meeker, Nicollet, Scoot, Sibley, Stearns, Waseca, Wright & the Remainder of Anoka, LeSueur & Sherburne Counties	9.60	6½%	1%	9%	1½%
Counties of Dodge, Fillmore, Freeborn, Mower, Olmsted, Steele & the Remainder of Goodhue and Wabasha	8.31	.35	1%		.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINEMEN (CONT'D)					
Houston & winona Counties	$ 8.84	.35	1%		.5%
Noble & Rock Counties	9.05	.35	1%		2%
PAINTERS:					
Counties of Carlton, Cook, Lake, Koochiching, St. Louis & Itasca; Pine Co: to Town of Hinckley					
Brush	9.63	.30	.20		.08
Structural Steel	10.13	.30	.20		.08
Counties of Chisago, Dakota, Ramsey, Washington & Pine County (South of State Route #48):					
Brush	8.43	.45	.25		.06
Structural Steel	8.93	.45	.25		.06
Counties of Anoka, Carver, Hennepin, Isanti, Kanabec, McLeod, Scott & the eastern 2/3 of Sherburne & Wright Counties:					
Brush	8.98	.35	.25		.07
Strucutral Steel	9.48	.35	.25		.07
Counties of Benton, Mille Lacs, Meeker, & Stearns (the western 1/3 of Sherburne & Wright Counties) & the southern ½ of Morrison County:					
Brush	5.90				.02
Structural Steel	6.40				.02
Spray	6.90				.02
Counties of Aitkin, Crow Wing & the Southern ½ of Morrison County:					
Brush	8.00				
Structural Steel	8.25				
Counties of Dodge, Fairbault, Pillmore, Freeborn, Goodhue, Houston, Mower, Olmsted, Wabasha & Winona:					
Brush	8.30	.37	.25		.08
Spray	8.80	.37	.25		.08

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PAINTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Counties of Blue Earth, Jackson Martin, Nicollet, Nobles, Rock & Sibley, Rice, Lesueur, Steele & Waseca					
Brush	8.23	.40	.10		.03
Spray & Structural Steel	8.73	.40	.10		.03
WELL DRILLING: (Construction or Repair of water wells and aprurtenances)					
Metropolitan Area					
Hennipin, Ramsey, Washington Anoak, Carver, Scott & Dakota Counties; That part of Wright County East of T.H.25 Sherburne County South of T-34N & East of R-27W & that Part of Chisago County South of T-35N					
Field Work					
Driller - Pumpman	7.75				
General - Helper	6.25				
Mechanic - Welder	7.15				
Driver or Service Man	6.25				
Rural Area					
Remainder of Counties					
Field Work					
Driller - Pumpman	7.25				
General Helper	5.20				
Mechanic - Welder	6.65				
Driver or Service Man	5.80				

MINN-9-LAB

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LABORERS: Counties of Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Pine, Ramsey, Scott, Sherburne, Washington & Wright	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	$ 7.75	.45	.45	.40	
CLASS 2	7.85	.45	.45	.40	
CLASS 3	7.90	.45	.45	.40	
CLASS 4	8.00	.45	.45	.40	
CLASS 5	8.05	.45	.45	.40	
CLASS 6	8.10	.45	.45	.40	
CLASS 7	8.15	.45	.45	.40	
CLASS 8	8.18	.45	.45	.40	
CLASS 9	8.20	.45	.45	.40	
CLASS 10	8.38	.45	.45	.40	
CLASS 11	8.43	.45	.45	.40	

CLASS 1 Unskilled Laborer; Drill Runner Helper; Landscape Gardener, Sod Layer & Surseryman; Powder Monkey; Rein. Steel Lab., Rein. Steel Setter Salamander Heater & Blower Tender Carpenter Tender; Winch Handler

CLASS 2 Laborer, Wrecking & Demolition; Bit Batcherman (Stationary Plant); Bit Shoveler; Blacksmith Helper; Bottom Man (sewer, Water or Gas Trench); Bricklayer Tender; Cement Handler; Cement Coverman (Batch Trucks); Compaction Equip. Shoveler; Batchermen Conc., Conc. Vibrator Tamper & Puddler (Paving) Conc. Longitudinal Floatmen; Conduit Layer (w.o. wiring); Chipping Hammer; Curb Setter (Stone or Precast Conc.) Kettleman (Bit. or lead); Service connection maker; Power Buggy; Joint Sawer; Sqeege man (Bit. Brick or Block); Stabilizing batchermen (Stationary Plant); Stonemason tender; Drill Runner (Heavy, including Churn Drill)

CLASS 3 Chainsaw Man; Conc. Mixer (1 bag); Jackhammer Man & Paving Buster; Mortar Mixer; Pipe Handler; Pipe Derrickman (Triped, manual)

CLASS 4 Bottom Man (Sewer, Water or Gas Trench, more than 8' below starting level of manual work); Tunnel Laborer (atmospheric pressure) Underpinning Work; Caisson Work; Other work more than 8' below level of manual work; Open Ditch Work

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LABORERS: (CONT'D)

LABORERS: Counties of Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Pine, Ramsey, Scott, Sherburne, Washington & Wright

CLASS 5 Bituminous Tamper; Pipelayer; Sand Cushion & Bedmaker
CLASS 6 Cement Gun (1½ & over); Leadman
CLASS 7 Nozzlemen (Gunnite)
CLASS 8 Brick or Block Paving Setter
CLASS 9 Bituminous Raker, Floater & Utility Man
CLASS 10 Tunnel Man (Air Pressure); Tunnel Miner
CLASS 11 Powderman

MINN-10-LAB

LABORERS: Counties of Itaska and St. Louis Counties North of T-55	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$ 8.13	.20	.15	.25	
CLASS II	8.23	.20	.15	.25	
CLASS III	8.38	.20	.15	.25	
CLASS IV	8.43	.20	.15	.25	
CLASS V	8.48	.20	.15	.25	
CLASS VI	8.53	.20	.15	.25	
CLASS VII	8.63	.20	.15	.25	
CLASS VIII	8.73	.20	.15	.25	

CLASS I Unskilled Laborers, Laborers; wrecking & demolition; Bricklayer tender; Drill runner helper; Landscape gardner; Sod layer & nurseryman Pipehandler (water, gas, cast iron); Salamander heater & blower tender; Carpenter tender; Stonemason tender
CLASS II Bituminous Shoveler; Bottom man (sewer, water or gas trench); Cement handler (bulk or bag); Chain saw man; Compaction equipment (hand operated); Concrete mixer operator (1 bag); Concrete Shoveler, tamper & puddler (paving) Concrete Vibrator; Conduit layers (w/o wiring); Dumper (wagon, truck, etc.); Formsetter (municipal type curb & side walk) Formsetter (pavement); Jackhammer man & paving busters; Kettleman (Bituminous or lead); Mortar mixer; Power buggy; Joint drawer; tunnel Laborer (Atmospheric pressure)
CLASS III Bituminous Tamper; Cofferdam work; Caisson work
CLASS IV Drill Runner (heavy, including churndrill
CLASS V Bituminous Raker, Floater & Utility Man; Pipelayer (sewer, water, gas); Leadman
CLASS VI Nozzleman (Gunite)
CLASS VII Powederman
CLASS VIII Tunnel Miner

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MINN-11-LAB

LABORERS: COUNTIES OF BENTON, KANABEC, MILLE LACS & STEARNS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	$ 7.25	.40	.35	.40	
CLASS 2	7.30	.40	.35	.40	
CLASS 3	7.35	.40	.35	.40	
CLASS 4	7.40	.40	.35	.40	
CLASS 5	7.60	.40	.35	.40	
CLASS 6	7.65	.40	.35	.40	
CLASS 7	7.70	.40	.35	.40	
CLASS 8	7.75	.40	.35	.40	

CLASS 1 - Bricklayer Tender; Carpenter Tender; Drill Runner Helper; Laborers Wrecking & Demolition; Lanscape Gardner; Pipe Handler (Water, Gas & Cast Iron); Salamander Heater & Blower Tender; Sod Layer & Nurseryman: Stonemason Tenders; Unskilled Laborers
CLASS 2 - Form setter (Municipal Type curb & sidewalk, Form setter (Pavement)
CLASS 3 - Bituminous Shoveler; Botton Man (Sewer, Water or Gas Trench); Cement coverman (Batch Trucks); Cement Handler (Bulk or Bag); Chain saw Man; Compaction equipment (Hand operated); Concrete Mixer (1 Bag); Concrete Shoveler Tamper & Puddler (Paving); Concrete Vibrator; Conduit Layers (w/o wiring); Drill Runner (Wagon, Truck, etc.); Jackhammerman; Joint Sawer; Kettleman Bituminous or Lead); Mortar Mixers; Paving Buster; Power Buggy; Tunnel Laborer (Atmospheric pressure).
CLASS 4 - Bituminous Raker, Floater & Utility Man; Caisson work; cofferdam
CLASS 5 - Leadman
CLASS 6 - Nozzleman (Gunnite)
CLASS 7 - Pipelayer (Sewer, Water & Gas)
CLASS 8 - Powderman; Tunnel Miner

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MINN-12-LAB

LABORERS: Counties of Blue Earth, Dodge, Fairbault, Fillmore, Freeborn, Goodhue, Houston, LeSueur, Mower, Nicholett, Olmsted, Rice, Steele, Wabasha, Waseca & Winona	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	$ 8.05	.20	.15		
CLASS 2	8.15	.20	.15		
CLASS 3	8.20	.20	.15		
CLASS 4	8.30	.20	.15		
CLASS 5	8.40	.20	.15		
CLASS 6	8.45	.20	.15		
CLASS 7	8.50	.20	.15		
CLASS 8	8.55	.20	.15		

CLASS 1 - Unskilled Laborers; Bricklayer & Carpenter Tenders; Drill Runner Helper; Laborers-Wrecking & Demolition; Landscape Gardener; Pipe Handler (Water, Gas, Cast Iron); Salamander Heater & Blower Tender; Sod Layer & Nurseryman; Stonemason Tender

CLASS 2 - Bituminous Shoveler; Bottom Man (sewer, Water of Gas Trench); Cement Coverman (Batch Trucks); Cement Handler (Bulk or Bag) Chain Saw Man;Compaction Equipment (Hand Operated) Concrete Mixer (1 Bag); Concrete Shoveler; Tamper & Puddler (Paving); Concrete Virbrator; Conduit Layers (w/o wiring); Drill Runner (Heavy, incl. Churn Drill) Dumper (Wagon, Truck, etc.); Form Setter (Municipal Type Curb & Sidewalk); Formsetter (Pavement); Jackhammerman; Joint Sawer; Kettlemen (Bituminous or Lead); Mortar Mixers; Paving Buster; Power Buggy; Tunnel Laborer (Atmospheric Pressure)

CLASS 3 - Bituminous Tamper

CLASS 4 - Bituminous Raker; Floater & UtilityMan: Caisson Work; Cofferdam

CLASS 5 - Leadman

CLASS 6 - Nozzleman (Gunnite)

CLASS 7 - Pipelayer (Sewer, Water & Gas)

CLASS 8 - Powderman

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MINN-13-LAB

LABORERS Counties of Aitkin, Crow Wing, Jackson, Koochiching, McLeod, Martin, Meeker, Morrison, Nobles, Rock & Sibley	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	$ 6.85	.20	.15		
CLASS 2	6.95	.20	.15		
CLASS 3	7.10	.20	.15		
CLASS 4	7.20	.20	.15		
CLASS 5	7.25	.20	.15		
CLASS 6	7.30	.20	.15		
CLASS 7	7.35	.20	.15		
CLASS 8	7.00	.20	.15		

CLASS 1 - Skilled Laborers, Bricklayer & Carpenter Tenders; Drill Runner Helper; Laborers Wrecking & Demolition; Landscape Gardner; Pipe Handler (Water, Gas,Cast Iron); Salamander Heater & Blower Tender; Sod Layer & Nurseryman; Stonemason tender

CLASS 2 - Bituminous Shoveler; Bottom Man (sewer, Water or Gas Trench); Cement Coverman (Batch Trucks); Cement Handler (Bulk or bag); Chain Saw Man; Compaction Equipment (Hand Operated); Concrete Mixer (1 Bag); Concrete Shoveler, Tamper & Puddler (Paving); Concrete Vibrator; Conduit Layers (w/o wiring); Drill Runner (Heavy, incl. Churn Driver Dumper (wagon Truck, etc.); Jackhammer man; Joint Sawer; Kettleman (Bituminous or Lead); Mortar Mixer Paving Buster; Power Buggy; Tunnel Laborer (atmospheric pressure)

CLASS 3 - Form setters (Municipal type curb & sidewald) form setter (pavement)

CLASS 4 - Bituminous Tamper, caisson work & cofferdam

CLASS 5 - Bituminous raker, floater & utility man; Leadman

CLASS 6 - Nozzleman (Gunnite)

CLASS 7 - Pipelayer, (Sewer, Water & Gas)

CLASS 8 - Powderman, Tunnel Miner

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MINN-14-LAB

LABORERS: Counties of Carlton, Cook, Lake, & St. Louis - South of T-55	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$ 7.68	.30	.35	.40	
CLASS II	7.78	.30	.35	.40	
CLASS III	7.93	.30	.35	.40	
CLASS IV	7.78	.30	.35	.40	
CLASS V	8.03	.30	.35	.40	
CLASS VI	8.08	.30	.35	.40	
CLASS VII	8.18	.30	.35	.40	
CLASS VIII	8.28	.30	.35	.40	

CLASS I - Unskilled Laborer; Laborer wrecking and demolition; Bricklayer Tender; Drill Runner Helper; Landscape Gardner; Sod Layer & Nurseryman; Pipe Handler (water, gas or cast iron) Salamander Heater & Blower Tender; Stone Mason Tender

CLASS II Bituminous Shovler; Bottom Man (sewer, water or gas trench) Cement Handler (Bulk or Bag) Cement Coverman (Batch Truck) Chain Saw Man; Compaction Equipment (Hand Operated) Concrete Mixer Operator (1 Bag Capacity); Concrete Shoveler; Tamper & Puddler (Paving); Concrete Vibrator Operator; Conduit Layer (Without Wiring) Dumper (Wagon Truck); Form Setter (Municipal Type curb and sidewalk) Form Setter (Paving) Jackhammer Man; Paving Buster; Kettleman (Bituminous or Lead); Mortar Mixer: Power Buggy Operator; Joint Sawer; Tunnel Laborer (Atmospheric Pressure)

CLASS III Bituminous Tamper; Cofferdam Work; Caisson Work

CLASS IV Drill Runner (heavy, including Churn Drill)

CLASS V Bituminous Raker, Floater & Utility Man; Pipelayer (sewer, water & gas); Leadman

CLASS VI Nozzleman

CLASS VII Powderman

CLASS VIII Tunnel Miner

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MINN-7M-PEO

POWER EQUIPMENT OPERATORS: Counties of Anoka, Carver, Cook Dakota, Hennepin, Lake, Ramsey, St. Louis, Scott & Washington, Sherburne County south of the northern boundary of T-33-N and east of the western boundary of R-27-W, Wright County east of and including Highway #25, Chisago County south of the northern boundary of T-34-N and that part consisting substantially of the Cities of Thompson, Colquet, Scanlon & Carlton	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	$13.60	.45	.35		
GROUP 2	10.31	.45	.35		
GROUP 3	10.05	.45	.35		
GROUP 4	9.92	.45	.35		
GROUP 5	9.83	.45	.35		
GROUP 6	9.15	.45	.35		
GROUP 7	8.85	.45	.35		

GROUP 1 Helicopter Pilot

GROUP 2 Crane with over 135' Boom, excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds. & over Mfg. rated capacity

GROUP 3 Cableway Op., Concrete Mixer, onary Plant over 34E, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rated capcity, Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (Paving) Concrete Paving Op., Road Mole Op., incl. power supply, Mucking Mach., incl. mucking operations Conway or similar type, Refrigeration Plant Engineer, Tandem Scraper, Tractor Op. (Boom Type), Truck Crane Op., Tugboat Op. 100 HP & over

GROUP 4 Dual Tractor Op., Elevating Grader Op., Pumpcrete Op., Scraper., Struck Capacity 32 cu. yd. & over, Self-Propelled. Traveling Soil Stabilizer

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POWER EQUIPMENT OPERATORS (CONT'D)

Counties of Anoka, Carver, Cook, Dakota, Hennepin, Lake, Ramsey, St. Louis, Scott, & Washington, Sherburne County south of the northern boundry of T-33-N and west of the western boundary of R-27-W, Wright County east of and including Highway #25, Chisago County South of the northern boundry of T-34-N and that part consisting substantially of the Cities of Thompson, Colquet, Scanlon & Carlton

GROUP 5 Air track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine Op., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in charge of Plant requiring First Class License, Fork Lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter, Launcherman, Locomotive, all types, Mechanic or Welder, Multiple Machines, such as Air Compressors, Welding Machines, Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Machines Op., (power driven - Mighty Mite or similar type, Pick-up Sweeper, 1 cu. yd. & over Hopper capacity, Pipeline Wrapping, Cleaning or Bending Machine Actuated Horizontal Boring Mach., over 6" Op., Pugmill Op., Roller, 8 tons & over, Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamper & Ballast Mach. Op., Tractor Op., over D2, TD6 or similar HP with power take-off, Tractor Op., over 50 HP without power take-off, Trenching Machine Op., (sewer, water, gas) Turnapull Op., (or similar type) Well Point Installation, Dismantling or Repair Mechanic

GROUP 6 Air Compressor Op. 375 CFR or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. and Spreader Op., Finishing machine Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 14S and under, Concrete Op. (Mult. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger, Front End Loader Op. (up to & incl. 1 cu. yd.), Grader Op. (Motar Patrol), Gunite Op. Gunall, Lead Greaser on truck or rack, Loader Op., Power Actuated Augars and Boring Mach. Op. Power Actuated Jacks Op., Pump Op., Toller Op., Self-propelled Chip Spreader, Shouldering Mach. Op., Stump Chipper Op., Tractor Op. (D2, TD6 or similar HP with power take-off

GROUP 7 Brakeman, Switchman, Conveyor Op., Deckhand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser Leverman, Mech. Helper, Mech. Space Heater, Oiler, Self-Prop. Vib. Packer Op., Sheep foot roller, Tractor Op. 50 HP or less w/o Power take-off, Truck Crane Oiler

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MINN-7-PEO

POWER EQUIPMENT OPERATORS: Counties of Jackson, Nobles & Rock & the Remainder of Benton, Crow Wing, Itaska, Koochiching, McLeod, Martin, Meeker, Morrison, Nicollet, Sibley & Stearns	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$13.05	.45	.35		
GROUP II	8.87	.45	.35		
GROUP III	8.62	.45	.35		
GROUP IV	8.48	.45	.35		
GROUP V	8.40	.45	.35		
GROUP VI	7.87	.45	.35		
GROUP VII	7.47	.45	.35		

POWER EQUIPMENT OPERATORS: Counties of Jackson, Nobles & Rock & the Remainder of Benton, Crow Wing, Itaska, Koochiching, McLeod, Martin, Meeker, Morrison, Nicollet, Sibley & Stearns

GROUP I Helicopter Pilot

GROUP II Crane with over 135 ' Boom, excluding jib, Dragline and/or other similar equipment w/shovel type controls 3 cu. yds. & over Mfg. rated capacity

GROUP III Cableway Op., Concrete Mixer, Stationary Plant over 14E, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rated capacity , Dredge Operator or Engineer, Dredge Operator (power) & Engineer, Front End Loader Op., 5 cu. yds. & over, Grader or Motor Patrol, finishing earthwork & bituminous, Locomotive Crane Operator, Master Mechanic, Mixer (paving) Concrete Paving Op., Road Mile Op., incl. power supply, Mucking Mach., inc. mucking operations conway or similar type, refrigeration plant engineer, Tandem Scraper, Tractor Op. (Boom Type). Truck Crane Op., Tugboat Op. 100 HP & over

GROUP IV Dual Tractor Op., Elevating [illegible] Op., Pumpcrete Op., Scraper Op., Struck Capacity 32 cu yd. & over, Self Prop. Trvaeling Soil Stabilizer

GROUP V Air Track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dope Machine., Drill Rigs, Heavy Rotary or Churn or Cable Drill, Engineer in Charge of Plant requiring Firt Class License, Fork lift or Straddle Carrier Op., Fork Lift or Lumber Stacker, Front End Loader Op., over 1 cu. yds., Hoist Engineer, Hydraulic Tree Planter Launcherman, Locomotive, all types, Mechanic or Welder, Multiple Machines, such as Air Compressors, Welding Machines, Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Machine Op., (power driven) Mighty Mite or similar type, Pick-up Sweeper, 1 cu. yd. & over Hopper capacity, Pipeline Wrapping, Cleaning or Bending Machine Op., Power Plant Engineer, Power Actuated Horizontal Boring Mach. over 6" op.,

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POWER EQUIPMENT OPERATORS: (CONT'D)

Counties of Jackson, Nobles & Rock & the Remainder of Benton, Crow Wing, Istaska, Koochiching, McLeod, Martin, Meeker, Morrison, Nicollet, Sibley & Stearns

GROUP V (CONT'D)
Pugmill Op., Roller Op., 8 tons & over, Rubber Tired Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamper & ballas Mach. Op., Tractor Op. over D2, TD6 or similar HP with power take-off, Tractor Op., over 50 HP without power take-off, Trenching Machine Op., (sewer, water, gas) Turnapull Op., (or similar type)well Point Installation, Dismantling or Repair Mechanic

GROUP VI Air Compressor Op. 375 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. and Spreader Op., Finishing Mach. Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer.Op. 14S and under, concrete saw op. (multi. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger. Front End Loader Op. (up to & incl. 1 cu. yd.), Grader op. (Motor Patrol), Gunnite op. Gunall, Lead Greaser on Truck or rak, Loader Op., Power Actuated Augars and Boring Mach. Op., Power Actuated Jacks op., Pumps op., Roller., Self-propelled Chip Spreader, Shouldering Mach. op., Stump Chipper., Tractor Op. (D2, TD6 or similar HP with power take-off

GROUP VII Brakeman, Switcnman, Conveyor op., Dockhand, Fireman, Tank Car heater Op., Gravel Screening Plant Op., Greaser, Leverman, Mech. Helpers, Mech. Space Heater, Oiler, Self-Prop. Vib. Packer Op., Sheep foot roller, tractor Op. 50 HP or less w/o Power take-off, Truck Crane Oiler

MINN-6-PEO

DECISION NO. MN76-2058

POWER EQUIPMENT OPERATORS:
Counties of Aitkin, Blue Earth, Carlton, Dodge, Fairbault, Fillmore, Freeborn, Goodhue, Houston, Isanti, Kanabec, Lesueur, Mille Lacs, Mower, Olmsted, Pine, Steele, Wabasha, Waseca, Winona & Washington; The remainder of Chisago, Sherburne, & Wright Counties; Koochiching County East of a North-South Line From the Canadian Boarder to Pelland-The Western Right-of Way of U. S. Hwy. 71 from Pelland to Big Falls & Minn. Hwy. #6; Itaska County East of the Western-Right-of-way of Minn. Hwy. #6; Crow Wing County East of the Western Right-of-way of U.S. Hwy. #371; Morrison County East of the Western Right-of-way of U. S. Hwy. #371 & U. S. Hwy #10 from Little Falls to the Morrison Benton County lines; Benton Co. East of The Western Right-of-Way of U. S. Hwy #10; and in McLeod, Martin, Meeker, Nicollet, Sibley & Stearn Counties, East of the Western Right-of-Wat of Minn. Hwy #15. In every case the entire corporate limits of cities, towns & villages located on the boundaried described as highways shall be included in this area

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$13.30	.45	.35		
GROUP II	10.01	.45	.35		
GROUP III	9.75	.45	.35		
GROUP IV	9.63	.45	.35		
GROUP V	9.53	.45	.35		
GROUP VI	8.85	.45	.35		
GROUP VII	8.55	.45	.35		

DECISION NO MN76-2058

POWER EQUIPMENT OPERATORS: (CONT'D)

Counties of Aitkin, Blue Earth, Carlton, Dodge, Fairbault, Fillmore, Freeborn, Goodhue, Houston, Isanti, Kanabec, Lesueur, Mille Lacs, Mower, Olmsted, Pine, Rice, Steele, Wabasha, Waseca, Winona & Washington; The remainder of Chisago, Sherburne, & Wright Counties; Koochiching County East of a North-South Line from the Canadian Boarder to Pelland - The Western Right-of-Way of U.S. Hwy. 71 from Pelland to Big Falls & Minn. Hwy. #6; Itaska County East of the Western Right-of-Way of Minn. Hwy. #6; Crow Wing County East of the Western Right-of-Way of U. S. Hwy #371; Morrison County East of the Western Right-of-Way of U. S. Hwy. #371 & U.S. Hwy. #10 from Little Falls to the Morrison-Benton County lines; Benton County East of the Western Right-of-Way of U. S. Hwy. #10; and in McLeod, Martin, Meeker, Nicollet, Sibley & Stearns Counties Counties, East of the Western Right-of-Way of Minn. Hwy #15. In Every case the entire corporate limits of cities,towns & villages located on the boundaries described as Highways shall be included in this area.

GROUP I Helicopter Pilot

GROUP II Crane with over 135' boom, excluding jib, dragline and/or other similar equipment w/shovel type controls 3 cu. yards. & over Mfg. rates capacity

GROUP III Cableway Op., Concrete Mixer, Stationary Plant over 3LE, Derrick, Dragline and/or other similar equipment with shovel type controls up to 3 cu. yds. Mfg. rates capacity, Dredge Operator or Engineer, Dredge Operator (power) & yds. & over, Grader or Motor Patrol Finishing earthwork & bituminous, Locomotive Crane Operator, Master Mehcanic, Mixing (Paving) Concrete Paving Op., Road Mile Op., Incl. power supply, Mucking Mach., incl. mucking operations Conway or similar type, Refrigeration Plant Engineer, Tandem, Scraper, Tractor, Op. (Boom Type), Truck Crane Op., Tugboat Op. 100 HP & over

GROUP IV Dual Tractor Op., Elevating Grader Op., Pumpcrete Op., Scraper Op., Struck Capacity 32 cu. yd. & over, Self-Prop. Traveling Soil Stabilizer

GROUP V Air track Rock Drill, Asphalt Bituminous Stabilizer Plant Op., Crushing Plant Op., or Gravel Washing, Crushing and Screening Plant Op., Dopo Machine Op., Drill Rigs, Heavy Rotary of Churn or Cable Drill, Engineer in Charge of Plant requiring First Class License, Fork Lift of Lumber Stacker, Front End Loader Op., over 1 cu yds. Hoists Engineer, Hydraulic Tree Planter, Launcherman, Locomotive,all types, Mechanic or Welder, Multiple Machines, such was Air Compressors, Welding Machines, Generators, Pumps or Crane Oilers, Paving Breaker or Tamping Machine Op., (power driven) Mighty Mite or similar type, Pick-up Sweeper 1 cu. yd. & over Hopper capacity, Pipeline Wrapping, cleaning or Bening Machine Op., Power Plant Engineer, Power Actuated Horizontal Boring Mach., over 6" Op., Pugmill Op., Roller Op., 8 tons & over, Rubber Tird Farm Tractor, Backhoe Att., Sheep Foot Op., Tie Tamper & Ballast Mach. Op., Tractor Op., over D2, TD6 or similar HP with power take-off, Tractor Op., over 50 HP without power Take-off, trenching Machine Op., (sewer

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POWER EQUIPMENT OPERATORS (CONT'D)

GROUP V (CONT'D)

water, gas), Turnapull Co., (or similar type) Well Point Installtion, Dismantling or Repair Mechanic

GROUP VI Air compressor Op. 373 CFM or over, Bituminous Spreader and Bituminous Finishing Machine Op., Concrete Dist. Spreader Op., Finshing Machine, Longitudinal Float Op., Joint Mach. Op., Spray Op., Concrete Mixer Op. 14S and under, Concrete saw op. (Mult. Blade), Curb Mach. Op., Fine Grade Op., Form Trench Digger, Front End Loader Op. (up to & include 1 cu. yd.), Grader Op. (Motor Patrol), Gunite Op. Gunall, Lead Greader on truck or rack, Loader Op., Power Actuated Augard and Boring Mach. Op., Power Actuated Jacks Op., Pump Op., Roller Op., Self-propelled Chip Spreader, Shouldering Mach. Op., Stump Chipper Op., Tractor Op. (D2, TD6 or similar HP with power take-off

GROUP VII Brakeman, Switchman, Conveyor Op., Deckhand, Fireman, Tank Car Heater Op., Gravel Screening Plant Op., Greaser, Leverman, Mech. Helper, Mech. Soacer Heater, Oiler, Self-prop. Vib Packer Op., Sheep Foot toller, Tractor Op. 50 HP or less w/o Power take-off, Truck Crane Oiler

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DECISION NO MN76-2058

MINN-62-TD

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS: Areas 1 and 2 Twin City & Duluth Metro Area Counties of Anoka, Carver, Dakota, Hennepin, Ramsey, Scott, Washington, Wright, Chisago South of T-34-N, Carlton, Cook, Lake, St. Louis & Itasca Co., East of T-H-6					
GROUP 1	$ 8.75	.40	.45		
GROUP 2	8.45	.40	.45		
GROUP 3	8.35	.40	.45		
GROUP 4	8.15	.40	.45		

GROUP 1 Driver (Hauling machinery for employer's own use, including operation of hand and power operated winches); Truck Train Mechanic, Welder, Tractor-Trailer; Off Road Truck

GROUP 2 Tri-axle (Including 4 axles); Dump Dry Batch Hauler; Tank Truck (Gas, oil, Road Oil and Water); Boom & "A" Frame; Ready Mix Concrete Slurry Driver

GROUP 3 Bituminous Distributor Driver; Bituminous Distributor (1-man operation); Tandem Axle

GROUP 4 Bituminous Distributor Spray (Rear-end Oiler); Dump man Greaser and Truck Servicemen; Tank Helpers (Gas, oil, road oil & water) Teamster & Stableman; Tractor Operator (Wheel type used for any purpose) Pilot car driver; Self propelled packer; Slurry operator; Single axle Trucks

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MINN-55-TD

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS: Area 3 Southeastern Area Counties of Dodge, Fillmore, Freeborn, Good Hue, Mower, Olmsted, Rice, Steele, Wabasha and Winona Counties					
GROUP 1	$ 8.65	.40	.45		
GROUP 2	8.35	.40	.45		
GROUP 3	8.25	.40	.45		
GROUP 4	8.05	.40	.45		

GROUP 1 Driver (Hauling machinery for employer's won use, including operation of hand and power operated winches); Truck Train Mechanic, Welder, Tractor-Trailer; Off Road Truck

GROUP 2 Tri-axle (Including 4 axles); Dump Dry Batch Hauler; Tank Truck (Gas, oil, Road Oil and Water); Boom & "A" Frame, Ready Mix Concrete; Slurry Driver

GROUP 3 Bituminous Distributor Driver, Bituminous Distributor (1-man operation); Tandme Axle

GROUP 4 Bituminous Distributor Spray (Rear End Oiler); Dump man Greaser and Truck Servicemen; Tank Truck Helpers (Gas, Oil, road oil & water) Teamster & Stableman; Tractor Operator (Wheel type used for any purpose) Pilot car driver; Self propelled packer; Slurry operator; Single axle Trucks

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MINN-7-TD

TRUCK DRIVERS: Area 4
Mankato Area

Counties of Blue Earth, Lesueur, Nicollet, Waseca

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	$ 8.12	.40	.45		
GROUP 2	7.82	.40	.45		
GROUP 3	7.72	.40	.45		
GROUP 4	7.52	.40	.45		

GROUP 1 Driver (Hauling machinery for employer's own use, including operation of hand and power operated winches); Truck Train Mechanic, Welder, Tractor-Trailer; Off Road Truck

GROUP 2 Tri-axle (Including 4 axles); Dump Dry Batch Hauler; Tank Truck (Gas, oil, Road Oil and Water); Boom & "A" Frame; Ready Mix Concrete; Slurry Driver

GROUP 3 Bituminous Distributor Driver; Bituminous Distributor (1-man operation); Tandem Axle

GROUP 4 Bituminous Distributor Spray (Rear-End Oiler); Dump man Greaser and Truck Servicemen; Tank Helpers (Gas, oil, road oil & water) Teamster & Stableman; Tractor Operator (Wheel type used for any purpose) Pilot car driver; self propelled packer; Slurry operator Single axle Trucks

DECISION NO MN76-2058

MINN-5-TD

TRUCK DRIVERS - Area 5
Western Area

Counties of Aitkin, Benton, Crow Wing, Fairbault, Isanti, Jackson, Kanabec, Koochoching, Lesueur, McLeod, Martin, Meeker, Mille Lacs, Morrison, Nobles, Pine, Rock, Sibley, Stearns, Remainder of Chisago & Itasca Counties

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	7.72	.40	.45		
GROUP 2	7.42	.40	.45		
GROUP 3	7.32	.40	.45		
GROUP 4	7.12	.40	.45		

GROUP 1 Driver (Hauling machinery for employer's own use, including operation of hand and power operated winches); Truck Train Mechanic, Welder, Tractor-Trailer; Off Road Truck

GROUP 2 Tri-axle (Including 4 axles); Dump Dry Batch Hauler; Tank Truck (Gas, oil, Road oil and Water); Boom & "A" Frame; Ready Mix Concrete; Slurry Driver

GROUP 3 Bituminous Distributor Driver; Bituminous Distributor (1-man operation); Tandem Axle

GROUP 4 Bituminous Distributor Spray (Rear-End Oiler); Dump man Greaser and Truck Servicemen; Tank Helpers (Gas, oil, road oil & water) Teamster & Stableman; Tractor Operator (Wheel type used for any purpose) Pilot car driver; Self propelled packer; Slurry operator Single axle Trucks

SUPERSEDEAS DECISION

STATE: Pennsylvania COUNTY: Philadelphia
DECISION NO.: PA76-3170 DATE: Date of Publication
Supersedes Decision No. PA75-3086, dated August 22, 1975, in 40 FR 36989.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$11.17	.60	.60		.06
Boilermakers	11.05	.65	1.00		.01
Bricklayers	10.75	.95	.78		.01
Carpenters	9.77	1.88	1.30		.12
Cement masons	10.00	1.19	1.25		
Electricians	12.22	.61	1%+.49		.24
Elevator constructors	11.35	.495	.32	4%+a+b	.02
Elevator constructors' helpers	7.945	.495	.32	4%+a+b	.02
Elevator constructors' helpers (Prob.)	5.675				
Glaziers	9.58	.40	.20		.01
Glaziers working 30' above ground	10.08	.40	..20		.01
Ironworkers, structural	10.90	.79	1.11		.04
Ironworkers, ornamental	10.90	.79	1.11		.04
Ironworkers, reinforcing	10.65	.79	1.36		.01
Lathers	8.61	.225	.10		
Landscape:					
Labdscape Laborers	6.95	.80	.45	e	
Farm tractor driver	7.45	.80	.45	e	
Hydroseeder nozzle man	7.45	.80	.45	e	
Mulcher nozzle man	7.45	.80	.45	e	
Lead burners	9.25	.35		c	.01
Line Construction:					
Linemen	13.09	.30	1%		1%
Groundmen	7.85	.30	1%		1%
Winch truck operator	9.16	.30	1%		1%
Marble setters	9.30	.77	.75		
Millwrights	10.27	1.88	1.30		.12
Painters:					
Brush	8.325	.375	.30	.30	.02
Spray, steel & swing	8.505	.375	.30	.30	.02
Roller	8.325	.375	.30	.30	.02
Piledrivermen	10.42	1.88	1.30		.12
Plasterers	9.47	.53			.01
Plumbers	11.96	.57	1.00		.12
Pointers, caulkers and cleaners	9.25	.35	.50		
Roofers:					
Composition, damp & waterproofers	10.36	1.55	.82	d	
Slate, tile and asbestos	10.00	1.00	.50		
Asphalt shingle	8.54	1.00	.50		
Roofers Assistant	5.20	1.55	.82	d	
Drywall Finishers	9.60	.89	.50	.85	.03

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Sheet metal workers	$11.84	1.01	.65		.03
Soft floor layers	8.58	1.58	1.30		.12
Sprinkler fitters	11.41	.50	.80		.10
Steam fitters	12.04	.57	.92		.11
Stone sitters	9.28	.77	.75		
Tile setters	9.06	.85	.65		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

Paid Holidays (Where Applicable):
A-New Year's Day; B-Memorial Day;
C-Independence Day; Labor Day;
E-Thanksgiving Day; F-Christmas Day.

Footnotes:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Paid Holidays: A through F.

c. Paid holidays, A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the day preceding and following the holiday.

d. Election Day - paid holiday.

e. Paid Holidays: July 4th; Labor Day and Thanksgiving Day.

f. Paid Holidays: July 4th; Labor Day and Thanksgiving Day.

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Building Construction

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Laborers:						
Stripping & dismantling concrete form work, loading, unloading, carrying & handling of all reinforced steel & steel mesh, handling lumber and other building materials, operating jackhammers, paving breakers & all other pheumatic tools, building scaffolds, raking, shoveling & tamping of asphalt, spading & concrete pit work, grading, form pinning, shoring, demolition except burners, laying conduits and ducts, sheathing, lagging, laying non-metallic pipe & caulking, all other types of Laborers	$7.95	.90	.65			
Mason tender, power buggies, burners on demolition	8.05	.90	.65			
Wagon drill operator (single)	8.10	.90	.65			
Powderman, wagon drill operator (Multiple)	8.25	.90	.65			
Circular Caissons Excavation:						
Caisson groundman	8.25	.90	.65			
Caisson bottom man	8.35	.90	.65			
Underpinning Excavation:						
Laborers, working at depth of 8 feet or under	8.25	.90	.65			
Yard workers	7.89	.90	.65			
Landscaping:						
Landscape Laborers	6.95	.80	.45	a		
Farm tractor driver	7.45	.80	.45	a		
Hydroseeder nozzle man	7.45	.80	.45	a		
Mulcher nozzle man	7.45	.80	.45	a		

FOOTNOTE

a. Paid Holidays - July 4th, Labor Day and Thanksgiving Day

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BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Class I	$11.91	5.5%	9.5%	a	1.2%
Class II	11.65	5.5%	9.5%	a	1.2%
Class III	10.78	5.5%	9.5%	a	1.2%
Class IV	10.57	5.5%	9.5%	a	1.2%
Class V	10.26	5.5%	9.5%	a	1.2%
Class VI	10.09	5.5%	9.5%	a	1.2%
Class VII	9.58	5.5%	9.5%	a	1.2%
Class VIII	8.84	5.5%	9.5%	a	1.2%

CLASSIFICATIONS

Class I - Handling steel and stone in connection with erection; cranes doing hook work; any machines handling machinery; cable spinning machine; helicopters; machines similar to the above

Class II - Engineers working with dock builders and pile drivers, all types of cranes, all types of backhoes; cableways; draglines, keystones; all types of shovels; derricks; trench shovels; trenching machines; pippin type backhoes; hoist with two towers; pavers 21E and over; all types overhead cranes; building hoists - double drum (unless used as single drum); mucking machines in tunnel; gradells; front-end loaders over 3 cu. yd., boat captain; Tandem scrapers; tower type crane operation, erecting, dismantling, jumping or jacking; drills self-contained (drillmaster type); fork lift (20 ft. and over), motor patrols (fine grade), batch plant with mixer; machines similar to the above

Class III - Conveyors (except building conveyors), building hoists (single drum), scrapers and tournapulls, asphalt plant engineers, roller (high grade finishing); caterpillar-type tractors with frontend overhead loaders and Rubber-tired loaders 2 c.y. to & including 3 c.y., maintenance engineers with tools; spreaders, high or low pressure boilers, concrete pumps, well drillers, forklift trucks of all types; bulldozers D-7 or equivalent and over; ditch witch type trencher, motor patrol; machines similar to the above

Class IV - concrete breaking machines, rollers and machines similar to the above

Class V - All bullzoers under D-7, tractors including rubber-tired type with front end overhead loaders under 2 c.y., seamen pulverizing mixer, welders and maintenance engineers, tiremen on power equipment, maintenance engineer (Power Boat) and machines similar to the above

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CLASSIFICATION (Con't)

Class VI - Conveyors (Building), welding machines, heaters, wellpoints, compressors, farm tractors, form line graders, road finishing machines, pumps, power broom (self contained), seed spreader and machines similar to the above

Class VII - Fireman

Class VIII - Oilers and deck hand (personnel boats)

FOOTNOTE:

a. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day providing the employee works the day before and after the holiday.

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS					
Class I	$7.67	.5675	.55	a+b	
Class II	7.77	.5675	.55	a+b	
Class III	7.97	.5675	.55	a+b	

Class I: Warehouseman, Checker, Fork Lift Driver, Stake Body Truck (single axle), 1½ ton and under vehicles

Class II: Truck Driver over 1½ tons, Dump Trucks, Tandem and Batch Trucks, Semi-trailers, Agitator Mixer Trucks, and Dumpcrete Type Vehicles, Asphalt Distributors, Farm Tractor when used for transportation, Stake Body Truck (Tandem)

Class III: Euclid Type, Off-highway Equipment - Back or Belly Dump Trucks and Double - Hitched Equipment Straddle (Ross) Carrier, Low-bed Trailers

FOOTNOTES:

a. Employer will earn one (1) vacation day every two (2) months up to a maximum of five (5) vacation days (40 hours pay) per calendar year. During each two (2) consecutive month period, employee must have worked twenty-six (26) days in that two month period. After 130 workdays the employee will be entitled to all days of vacation, employees with five (5) years or more senority shall be eligible for two (2) weeks of vacation.

b. Paid Holidays: Memorial Day; Independence Day; Labor Day and (5) personal holidays for employees who have worked a minimum of thirty days and are on the employer's senority list, provided he works the scheduled work days before and after the said holidays.

SUPERSEDEAS DECISION

STATE: South Carolina COUNTIES: See below*
DECISION NUMBER: SC76-1053 DATE: Sate of Publication
Supersedes Decision No.: AR-4003 dated July 19, 1974 in 39 FR 26554.
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

*COUNTIES: Abbeville, Cherokee, Laurens, Newberry, and Union

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Air conditioning mechanic	5.00				
Asbestos workers	6.73				
Bricklayers	4.81				
Carpenters	4.21				
Cement masons	3.50				
Electricians	4.30				
Elevator Constructors	5.89	.395	.26	2%+a&b	
Elevator Constructors' helpers	4.12	.395	.26	2%+a&b	
Galziers	3.75				
Ironworkers:					
Structural, ornamental & reinforcing	4.52				
Laborers:					
Laborers	2.62				
Mason tenders	2.75				
Lathers	3.75				
Painters, brush & roller	3.50				
Plasterers	4.20				
Plumbers & pipefitters	4.55				
Roofers	3.15				
Sheet metal workers	4.07				
Sprinkler fitters	5.80				
Tile setters	4.10				
Truck drivers	2.83				
Welders - rate for craft.					
POWER EQUIPMENT OPERATORS:					
Asphalt paver	3.18				
Asphalt plant	3.08				
Backhoe	3.50				
Bulldozer	3.62				
Crane	4.50				
Forklift & scraper	2.75				
Front end loader	3.75				
Mechanic	3.32				
Motor grader	3.75				
Roller	2.84				

HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day

FOOTNOTES:
a. Holidays: A through F.

b. Employer contirbutes 1½% of regular hourly rate for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate for employee who has worked in business more than 5 years to Vacation Pay Credit.

SUPERSEDEAS DECISION

STATE: Tennessee COUNTY: Rutherford
DECISION NUMBER: TN76-1056 DATE: Date of Publication
Supersedes Decision No.: AQ-4114 dated May 10, 1974 in 39 FR - 16980
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	8.29	.35	.21		
A/C & Heating mechanics	5.00				
Bricklayers	6.43				
Carpenters	4.91				
Cement masons	4.93				
Electricians	4.93				
Elevator constructors	6.92	.445	.29	3%+a&b	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+a&b	.02
Elevator constructors' helpers (prob.)	50%JR				
Glaziers	7.15	.45	.35		.02
Ironworkers:					
Structural & Reinforcing	4.56				
Laborers:					
Unskilled	3.00				
Air tool operator	3.75				
Asphalt raker	3.00				
Mason tender	4.00				
Lathers	5.50				
Painters, brush	6.20		.30		.05
Plasterers	7.00	.30	.20		.01
Plumbers	4.90				
Roofers	3.85				
Sheet metal workers	4.00				
Tile setters	5.10				
Tile setters helpers	3.08				
Truck drivers	2.76				
Welders - Rate for Craft.					
POWER EQUIPMENT OPERATORS:					
Backhoe	3.25				
Bulldozers	4.26				
Cranes	4.00				
Front end loaders	5.45				
Graders	4.53				
Paver, asphalt	3.00				
Mechanic	5.45				

TN76-1056 - (Cont'd)

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

SUPERSEDEAS DECISION

STATE: Tennessee COUNTY: Shelby
DECISION NUMBER: TN76-1057 DATE: Date of Publication
Supersedes Decision No.: AP-152 dated February 9, 1973 in 39 FR-4176
DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	BASIC HOURLY RATES	FRINGE BENEFITS PAYMENTS				
		H & W	PENSIONS	VACATION	APP. TR.	OTHERS
Air conditioning mechanics	$4.00					
Bricklayers	5.00					
Carpenters	4.21					
Cement masons	3.75					
Drywall nailer	3.95					
Drywall finisher	3.95					
Electricians	5.08					
Ironworkers, ornamental	3.12					
Laborers:						
Laborers	2.83					
Mortar mixers	2.93					
Pipelayers	3.00					
Marble setters	4.68					
Painters, brush	4.67					
Plumbers	6.23					
Roofers	5.00					
Sheet metal workers	4.34					
Soft Floor layers	3.75					
Truck drivers	2.83					
Welders - Rate for Craft.						
POWER EQUIPMENT OPERATORS:						
Air compressor	4.15					
Bulldozers	4.62					
Crane	5.77					
Concrete finisher	4.00					
Loaders	4.70					
Motor graders	4.70					
Scrapers	4.70					
Tractors	3.75					

SUPERSEDEAS DECISION

STATE: Tennessee COUNTY: Sullivan
DECISION NUMBER: TN76-1061 DATE: Date of Publication
Supersedes Decision No.: TN75-1068 dated July 18, 1975 in 40 FR-30434
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	5.75	.30	.20		.01
Bricklayers	7.15				
Carpenters	5.90				.01
Cement masons	7.01				
Drywall finishers	4.75				
Electricians	6.70	.30	1%		½ of 1%
Ironworkers	7.61	.40	.30		.02
Laborers:					
Laborers, unskilled	3.50				
Mason tenders	3.35				
Mortar mixers	2.95				
Pipelayers	4.00				
Lathers	5.50				
Millwrights	6.30				
Painters	4.93				
Plasterers	5.50				
Plumbers & pipefitters	7.75	.25	.35		.02
Roofers	3.00				
Steamfitters	7.15	.25	.35		.02
Sheet metal workers	6.40	.35	.50	.20	.04
Tile setters	4.00				
Truck drivers	3.25				
POWER EQUIPMENT OPERATORS:					
Air compressor	3.90				
Backhoe	6.46	.25	.20		
Crane, derrick, dragline	7.40	.25	.20		.02
Drill operator	6.89	.25	.20		.02
Front end loader	6.89	.25	.20		.02
Mechanic	6.89	.25	.20		.02
Oiler	5.77	.25	.20		.02
Shovels	4.00				
Welding machine	4.92	.25	.20		.02
Bulldozer	6.89	.25	.20		.02

SUPERSEDEAS DECISION

STATE: Wisconsin

COUNTIES: Milwaukee, Ozaukee, Waukesha & Washington

DECISION NUMBER WI76-2061
Supersedes Decision No. AR-3162, dated October 11, 1974 in 39 FR 36843
DESCRIPTION OF WORK: Building (including Residential) Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.22	.45	.60	.75	.04
BOILERMAKERS	9.45	.70	1.00		.02
BOILERMAKERS' HELPERS	9.275	.70	1.00		.02
BRICKLAYERS:					
Bricklayers & Stonemasons	9.88	.80	.60	.56	
CARPENTERS	9.39	.60	.60	.51	
Millwrights	9.74	.60	.60	.51	
Piledrivermen	9.76	.60	.60	.51	
CEMENT MASONS	9.09	.60	.60	.50	
ELECTRICIANS	10.13	.55	1%+.20	10%	1.25%
ELEVATOR CONSTRUCTORS	10.52	.495	.32	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	7.36	.495	.32	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	5.26				
GLAZIERS	9.15	.65	.65	.50	
IRONWORKERS: Structural, Ornamental and reinforcing	9.66	.70	.60	1.15	.11
LATHERS	8.71	.60	.60	.91	.03
LINE CONSTRUCTION:					
Linemen	8.84	.35	1%		.5%
Equipment operator	7.33	.35	1%		.5%
Truck driver - w/winch	6.09	.35	1%		.5%
Groundman - Experienced	5.55	.35	1%		.5%
PAINTERS:					
Brush	8.85	.50	.60	.50	.02
Swing stage, up to 80 ft.	9.00	.50	.60	.50	.02
Structural steel	9.20	.50	.60	.50	.02
Spray & sandblasting	9.20	.50	.60	.50	.02
Swing Stage, 80 ft. and over	9.10	.50	.60	.50	.02
PLASTERERS	8.81	.75	.60	.66	.01
PLUMBERS AND GASFITTERS	9.93	.65	.80		.07
ROOFERS:					
Mastic work:					
Spreaders	9.51	.60	.60	.51	
Rubbers and Kettlemen	9.31	.60	.60	.51	
Additional help	9.06	.60	.60	.51	
Tower Work:					
Without swings	9.46	.60	.60	.51	
With swing or bos'n chair	9.76	.60	.60	.51	
Slate, tile and transite work:					
Roofers	9.46	.60	.60	.51	
Composition, damp and waterproof roofers	9.31	.60	.60	.51	

DECISION NO WI76-2061

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS	$ 9.36	.70	.90	.75	
SOFT FLOOR LAYERS	9.15	.60	.60	.51	
SPRINKLER FITTERS	10.80	.50	.80		.02
STEAMFITTERS	10.26	.59	.60	.50	.05
TERRAZZO WORKERS	9.52	.70	.60		
TILE SETTERS	9.59	.45	.60		
TILE SETTERS' HELPERS	8.10	.30	.60		
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holiday; A through F

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

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DECISION NO WI76-2061

LABORERS (Building Construction)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vocation	Education and/or Appr. Tr.
General laborers, form stripper concrete worker, mason tender	$ 8.29	.55	.60	.51	
Scaffold builder, pitman or dumpman, building wrecker, hod carrier, mortar mixer, vibrator operator, kettleman, air spade operator	8.40	.55	.60	.51	
Barco tamper, jackhammer operator, sheeting driver, gunnite man concrete buster	8.51	.55	.60	.51	
Topman on Chimney (up to 50')	8.40	.55	.60	.51	
Nozzleman	8.80	.55	.60	.51	
Plasterer laborer	8.50	.55	.60	.51	
Topman (every addl. 50 ft.)	8.65	.55	.60	.51	
Caisson work	8.95	.55	.60	.51	
Caisson worker - top man	8.60	.55	.60	.51	
Bridge, Road and Railway Construction:					
General laborer	8.34	.55	.60	.51	
Vibrator, pitman, & dumpman	8.40	.55	.60	.51	
Bullfloat, strikeoff man, puddler, cement dumper	8.45	.55	.60	.51	
Formsetter	8.62	.55	.60	.51	

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POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vocation	Education and/or Appr. Tr.
GROUP I	$9.42	.65	.80		.05
GROUP II	9.17	.65	.80		.05
GROUP III	8.87	.65	.80		.05
GROUP IV	8.77	.65	.80		.05
GROUP V	8.56	.65	.80		.05
GROUP VI	8.32	.65	.80		.05

GROUP I - Cranes, Shovels, Draglines, Backhoes, Clamshells, Derricks, caisson rigs, Pile driver, skid rigs, Dredge operator & traveling crane (Bridge Type), concrete paver (over 27E), Concrete spreader & distributor

GROUP II - Material hoists, tractor or truck mounted hydraulic Backhoe Tractor or truck mounted hydraulic crane (5 tons or under), manhoist, tractor (over 40 H. P.), Bulldozer (over H.P.) Endloader (over 40 H.P.) Forklift (25' and over), Motor patrol, scraper operator, sideboom, straddle carrier, mechanic and welder, bituminous plant and paver operator, roller (over 5 tons), rotary drill operator and blaster, trencher (wheel type or chain type having over 8-inch bucket)

GROUP III - Concrete and grout pumps, backfiller, concrete auto breaker (large), concrete finishing machine (Road Type) roller (Rubber tire), concrete batch hopper, concrete conveyor sustems, concrete mixers (14S or over), screw type pumps, and gypsum pumps, tractor, bulldozer, endloader (under 40 H. P.), pumps (well points), trencher (chain type having bucket 8-inch and uncer), industrial locomotives, roller (under 5 tons) and firemen (pile drivers and derricks)

GROUP IV - Hoists (Automatic), Forklift (12' to 25'), Tampers-Compactors (riding type), assistant engineer, "A" frames and winch trucks, concrete auto breaker, hydro-hammer (small), booms and sweeper, hoists (tuggers), stump chipper (Large) boats, safety, work, barges and launch)

GROUP V - Shouldering machine operator, screed operator, farm or industrial tractor mounted equipment, post hole diggers, stone crushers and screening plants, firemen (asphalt plants), air compressor (300 CFM or over)

GROUP VI - Generators over 150 KW, pumps over 3" Augers (vertical and Horizontal), combination small equipment operator; air, electric Hydraulic jacks (slip form), compressors (under 300 CFM); welding machines, heaters (mechanical), prestress machines, Bobcats, Generators (under 150 KW), pumps (3" and under); winches (small electric), oiler and greaser, boiler operators (temporary heat), Rotary drill helper, conveyor, forklift (12' and under)

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